



Helping You Build a High Performance / High Quality Workplace



Grey Fox will assist your organization in becoming an industry leader in “best place to work”, where there is:

- a high level of employee engagement
- improved employee retention
- effective, creative leadership
- achievement of production and cost goals, and
- work teams that are energized and committed.

The creation of an effective work environment is a joint responsibility of the employees, work teams and leadership in the organization. Grey Fox works with your staff to develop the goals, strategies and execution plans that are necessary to create a work environment that is energizing, productive and inspiring.

The Core Conditions

Grey Fox will help you create a working environment in your organization that recognizes the importance of the core conditions necessary to achieve an optimum workplace.

Four core conditions are necessary to achieve a **high performance** work environment. Employees are most effective and engaged when their leadership exhibits *skills in clarifying and communicating the company’s vision and objectives*, in *defining accountability and measurement*, in *providing strong support and guidance*, and in the *effective use of power*.

Similarly, four core conditions are necessary to achieve a **high quality** work environment. Employees are most effective and engaged when they have a sense of *being respected and valued*, of *belonging and connection*, of *job purpose and meaning*, and of *empowerment*.

Leveraging the Grey Fox Advantage

Our consultants will provide you with a clear assessment of underlying issues in a short period of time by applying our **workplaceSNAPSHOT** measurement tools that identify opportunities for change and improvement. We use this data to benchmark your “current state” and to provide a concrete method for assessing progress towards improvement.

Grey Fox works with your organization in a manner that recognizes the special nature of your business and your work culture. The nature of our consulting work may be short or long term; and may involve a full cycle of our improvement services or specific standalone services.

Leverage our experience to improve your workplace