



Work Culture and Leadership Assessment



The Grey Fox Online Work Culture and Leadership Assessment Centre is intended to help organizations, leaders, teams and employees gain a clear understanding of the key factors that are impacting the work environment. The data provided by our assessment tools is used to create a “best place to work”. The assessment surveys:

- are administered using our online assessment software;
- consist of a series of 80 questions;
- are user friendly and require about 20 minutes to complete;
- provide a high level of reliability and validity;
- are confidential and secure; and
- provide a detailed analysis of the current state of the work culture.

Work Culture Assessment Surveys

Our **workplaceSNAPSHOT** Work Culture Assessment Surveys measure the core conditions that are highly correlated to employee commitment and work investment. These surveys explore the values and behaviour norms of the organization and are designed to provide an understanding of employee work experiences.

The results of these surveys are typically aggregated and reported for the work group, department and organization, and provide information which benefits both the employee and the company.

Leadership Assessment Surveys

Our Leadership Assessment Surveys are behavioural based, and measure leadership actions in creating and enhancing the conditions necessary for a high performance and high quality work environment. These conditions have been extensively researched, with a high correlation established between leadership behaviour and the quality of the work environment.

The results of these surveys provide concrete assessment of leadership behaviour. A profile is provided which includes results of the 360 assessments (self, supervisor, peers and subordinates).

Typically a Grey Fox resource person will assist in providing clarity and direction applying the results of these surveys.

For additional information, please view the Grey Fox Leadership and Work Culture Assessment website at www.workplacesnapshot.com